



Relatedness in a Global Economy

Edward Klein and Ian L. Pritchard

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Massive social changes have brought prosperity to many groups and nations. Technological developments continue to facilitate the transformation of our lives. More employees are working in teams connected technologically throughout the world. Many have participated in some times disconnected discussions involving managers on different continents. How we understand the dynamics of such virtual environments are challenges for workers and managers. Institutional transformation often involves a process of continuous change, which is both exciting and challenging and calls for flexibility on the part of the employees and executives. Given the speed of communication, it is often hard to think about complex issues which influence decision-making. Organizational consultants, by applying systems-theory, offer CEOs, managers and workers a space to think about and understand complex global issues. This book combines psychodynamic, small group and social systems theories in addressing consultations in various countries. The authors, from India, Australia, England and the United States, provide rich case material as well as theoretical background in explicating current consultations. It will appeal to executive coaches, organizational consultants, NGOs, specialists in finances and management, human relations and those interested in third world development.

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