



Complexity and Organization: Readings and Conversations

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In the past decade, complexity-based thinking has exerted an increasing, yet somewhat controversial authority over management theory and practice. This has in some part been due to the influence of a number of high-profile articles and the not inconsiderable hype which has accompanied them. Another feature of the subject's development has been the diversity of the origins of the thinking and the claims which have been made for it in terms of managerial and organizational implications. *Complexity and Organization* is the first text to bring this thinking together, presenting some of the most influential writing in the field, showing how the subject has developed and how it continues to influence managerial thinking.

Seminal contributions to the field have been brought together in a single accessible volume, allowing readers to access what might otherwise appear a very diverse body of literature. Moreover, the editors, who represent some of the leading thinkers and writers in this field, have combined these readings with a unique commentary, indicating not only the importance of the papers but teasing out the subtle but significant differences and similarities between them. These commentaries take the form of a discussion between the editors, debating the contribution that each paper has made to the field and the influence it has had on management thinking.

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