



The Production of Difference: Race and the Management of Labor in U.S. History

David R. Roediger, Elizabeth D. Esch

Download now

[Click here](#) if your download doesn't start automatically

The Production of Difference: Race and the Management of Labor in U.S. History

David R. Roediger, Elizabeth D. Esch

The Production of Difference: Race and the Management of Labor in U.S. History David R. Roediger, Elizabeth D. Esch

In 1907, pioneering labor historian and economist John Commons argued that U.S. management had shown just one "symptom of originality," namely "playing one race against the other."

In this eye-opening book, David Roediger and Elizabeth Esch offer a radically new way of understanding the history of management in the United States, placing race, migration, and empire at the center of what has sometimes been narrowly seen as a search for efficiency and economy. Ranging from the antebellum period to the coming of the Great Depression, the book examines the extensive literature slave masters produced on how to manage and "develop" slaves; explores what was perhaps the greatest managerial feat in U.S. history, the building of the transcontinental railroad, which pitted Chinese and Irish work gangs against each other; and concludes by looking at how these strategies survive today in the management of hard, low-paying, dangerous jobs in agriculture, military support, and meatpacking. Roediger and Esch convey what slaves, immigrants, and all working people were up against as the objects of managerial control. Managers explicitly ranked racial groups, both in terms of which labor they were best suited for and their relative value compared to others. The authors show how whites relied on such alleged racial knowledge to manage and believed that the "lesser races" could only benefit from their tutelage. These views wove together managerial strategies and white supremacy not only ideologically but practically, every day at workplaces. Even in factories governed by scientific management, the impulse to play races against each other, and to slot workers into jobs categorized by race, constituted powerful management tools used to enforce discipline, lower wages, keep workers on dangerous jobs, and undermine solidarity.

Painstakingly researched and brilliantly argued, *The Production of Difference* will revolutionize the history of labor race in the United States.

 [Download The Production of Difference: Race and the Managem ...pdf](#)

 [Read Online The Production of Difference: Race and the Manag ...pdf](#)

Download and Read Free Online The Production of Difference: Race and the Management of Labor in U.S. History David R. Roediger, Elizabeth D. Esch

From reader reviews:

Rachel Robertson:

Book is to be different for every single grade. Book for children till adult are different content. We all know that that book is very important usually. The book The Production of Difference: Race and the Management of Labor in U.S. History seemed to be making you to know about other know-how and of course you can take more information. It is rather advantages for you. The publication The Production of Difference: Race and the Management of Labor in U.S. History is not only giving you considerably more new information but also being your friend when you sense bored. You can spend your spend time to read your publication. Try to make relationship using the book The Production of Difference: Race and the Management of Labor in U.S. History. You never feel lose out for everything if you read some books.

Sonja Johnson:

Reading a publication can be one of a lot of pastime that everyone in the world enjoys. Do you like reading book consequently. There are a lot of reasons why people enjoy it. First reading a publication will give you a lot of new information. When you read a publication you will get new information due to the fact book is one of several ways to share the information as well as their idea. Second, reading through a book will make you more imaginative. When you examining a book especially fiction book the author will bring one to imagine the story how the characters do it anything. Third, you could share your knowledge to other people. When you read this The Production of Difference: Race and the Management of Labor in U.S. History, you are able to tells your family, friends as well as soon about yours e-book. Your knowledge can inspire others, make them reading a publication.

Robert Ford:

Why? Because this The Production of Difference: Race and the Management of Labor in U.S. History is an unordinary book that the inside of the reserve waiting for you to snap the idea but latter it will surprise you with the secret the idea inside. Reading this book close to it was fantastic author who also write the book in such remarkable way makes the content inside of easier to understand, entertaining way but still convey the meaning completely. So , it is good for you because of not hesitating having this any more or you going to regret it. This book will give you a lot of positive aspects than the other book have got such as help improving your talent and your critical thinking means. So , still want to postpone having that book? If I were being you I will go to the book store hurriedly.

Silvia Washington:

On this era which is the greater man or who has ability in doing something more are more valuable than other. Do you want to become certainly one of it? It is just simple strategy to have that. What you need to do is just spending your time not much but quite enough to enjoy a look at some books. One of several books in the top list in your reading list will be The Production of Difference: Race and the Management of Labor in

U.S. History. This book that is certainly qualified as The Hungry Hills can get you closer in growing to be precious person. By looking right up and review this reserve you can get many advantages.

Download and Read Online The Production of Difference: Race and the Management of Labor in U.S. History David R. Roediger, Elizabeth D. Esch #N786HFVAPC5

Read The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch for online ebook

The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch books to read online.

Online The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch ebook PDF download

The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Doc

The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch Mobipocket

The Production of Difference: Race and the Management of Labor in U.S. History by David R. Roediger, Elizabeth D. Esch EPub